

LONDON BOROUGH OF HAMMERSMITH & FULHAM

Report to: Full Council

Date: 12/07/2023

Subject: Review of the Constitution

Report of: Councillor Stephen Cowan - The Leader of the Council

Report author: David Abbott, Head of Governance

Responsible Director: David Tatlow, Director of Law and Governance

SUMMARY

This report asks Council to note several changes to senior officer job titles and roles.

RECOMMENDATIONS

1. That Full Council notes the following changes to senior officer job titles in paragraph 4 of the report.
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Wards Affected: All

Our Values	Summary of how this report aligns to the H&F Values
Doing things with local residents, not to them	Regular reviews of the constitution help to ensure a high standard of governance across the Council.

Financial Impact

The recommendations in this report have no direct financial implications.

Alex Pygram, Head of Finance, Corporate Services - signed on 4 July 2023

Legal Implications

The Local Government Act 2000 requires the Council to have and maintain a Constitution. The Monitoring Officer is satisfied that the Council's Constitution continues to fulfil its stated purposes, as set out in Article 1 of the Constitution.

Grant Deg, Assistant Director – Legal Services - signed on 4 July 2023

Background Papers Used in Preparing This Report

The Council's Constitution: www.lbhf.gov.uk/constitution

DETAILED ANALYSIS

Proposals and Analysis of Options

1. The Constitution sets out how the Council operates, how decisions are made and the procedures that are followed to ensure business is conducted in an efficient, transparent, and accountable manner.
2. The Monitoring Officer has a duty to keep the Constitution under review and has delegated authority to amend the Constitution where there has been a change in law, job title, structure, rearrangement of job responsibilities or for general administrative convenience. All extensive changes to the Constitution, however, must be approved by Full Council.

Reasons for Decision

3. The Council's Monitoring Officer is required to review the Council's Constitution each year to ensure that its aims and principles are given full effect in accordance with Article 15 of the Constitution.

Changes to Senior Officer Job Titles and Roles

4. The following changes to senior officer job titles and roles have taken place since the previous Full Council meeting:
 - The Strategic Director of Social Care has been replaced by the Strategic Director of Independent Living (DASS).
 - The Strategic Director of Corporate Services has been replaced by the Strategic Director, Chief Operating Officer, Corporate Services.
 - The Director of Law and Governance is now also the Monitoring Officer.

H&F Management Structure	
Sharon Lea	Chief Executive and Head of Paid Service
Jon Pickstone	Strategic Director of Economy
Bram Kainth	Strategic Director of Environment
Jacqui McShannon	Strategic Director of Children's Services
Sukvinder Kalsi	Strategic Director of Finance
Nicola Ellis	Strategic Director, Chief Operating Officer, Corporate Services
Linda Jackson	Strategic Director of Independent Living (DASS)

David Tatlow - The Director of Law and Governance and Monitoring Officer

5. The changes above will be updated in the constitution following the July meeting.

LIST OF APPENDICES - NONE